



EXPANDING VISIONS FOUNDATION CAREER INSTITUTE



**prepared  
for success.**

# about us.

In the fall of 2009 The Expanding Visions Foundation, a mentoring organization serving Central Ohio, started the Career Institute to teach students about the importance of professional development. Through lecture, mock interviews, and take home exercises students learn vital lifelong career skills. The CI is open to working age students (15 and older). The CI curriculum is composed of three modules which cover a Self-Assessment to determine the strengths, weaknesses and interests of the student, Interview preparation to build a high level of comfort and confidence in the interview process, and Post interview skills focused on preparing students to be successful associates in any workplace environment.





# vision

To be the community focal point for prospective employees and employers for career services in Central Ohio. We believe in deep collaboration and cross-pollination of our groups, which allows us to innovate workplace skills and deliver these skills to the end user in a way that others cannot.

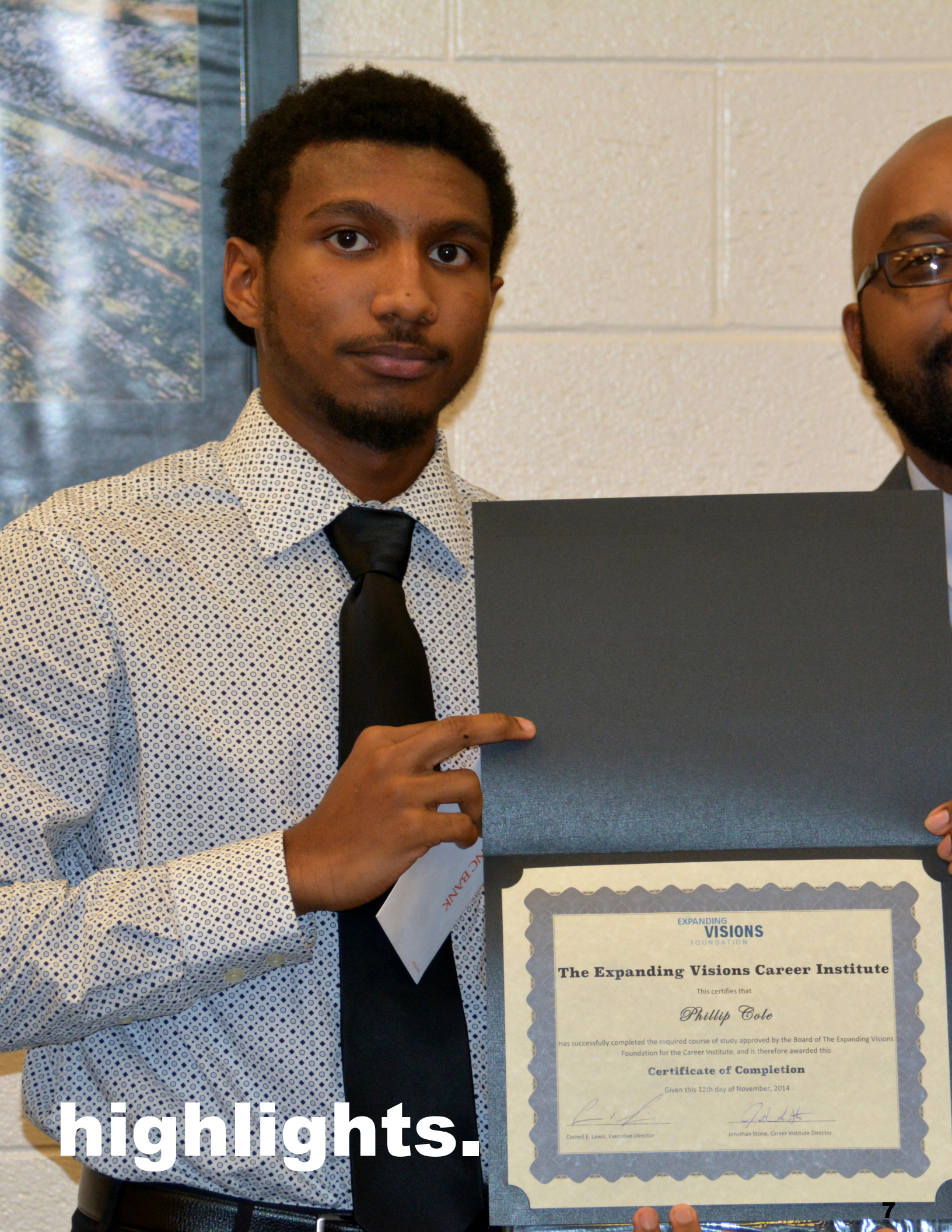
The Career Institute employs MBA level coursework and relationships with employers in Central Ohio to equip students with the skills necessary to excel in the workplace.

# mission



**our partners &  
employers**





highlights.



# 85%

of students were employed within 3 months of completing the CI

# 100%

of organizations requested an additional session of the CI

# 115

students have graduated from the CI

# 65

adults trained for the Columbus Fire Department and Civil Service Examinations

- All instructors are corporate employees, business undergraduate or graduate students, and have background checks
- Partnership with Acolche', a staffing company who provides high level mock interviews for students
- Mentoring Center of Central Ohio provides background checks for all facilitators

# value proposition. for companies



The critical needs of businesses include finding teen and young adult employees who are dependable and have the soft skills necessary to be successful in the workplace.

- Access to a new proven stream of employees with a solid understanding of the importance of punctuality & attendance.
- Reduction in attendance & punctuality related terminations positively reduces turnover and its related costs for companies.



CI graduates are taught conflict resolution and customer service skills.

All CI graduates are prepared to enter entry level employment positions and be successful immediately.



# \$3,900

The average turnover costs businesses incur for each employee that leaves.



We offer professional development and soft skills training, leveraging the knowledge and experience of business professionals and MBA's.

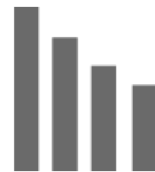
# value proposition. for students





Students who work no more than 20 hours a week are more likely to earn a bachelor's degree than those who do not work, or those who work more extensively.

Since 2000 the employment rate for working-age teens in Columbus has declined from 48% to 30% in 2012. We offer professional development and soft skills, where you will learn how to interview like a professional and have an MBA level resume.



# 22%

6 to 9 years after graduating, teens that work no more than 20 hours per week their senior year of high school make 22% more than those who do not work. They are also employed in higher level occupations than those who do not work in high school and are likely to have health insurance and an employer pension plan.



Part-time jobs are one of the surest ways to learn important job skills; learning early how to balance school and work may help students balance competing commitments later on. The time they spend on the job is generally time they don't spend on criminal activity or dangerous forms of recreation.



We will give you a reference for future employers after graduating the program



Employment is positively correlated with grades for teens who report saving their earnings for college.



Learn how to interview and write resumes like a professional.



For students who want to learn about careers and how to get jobs, the Career Institute will equip you with the skills necessary to be successful in the workplace.



The Career Institute provides after school programming that will equip teens with the tools necessary for success in the workplace.

**testimonials**

To all interested parties:

As the Safety Director of the 15<sup>th</sup> largest city in America, I hold the Expanding Visions Foundation Career Institute in high regard and therefore can confidently recommend their services to anyone considering professional development training and specifically, tutoring for civil service examinations as well as preparing high school students for the workplace.

I had the opportunity to attend and speak at a session earlier this year with a group of adult students who were participants in The Expanding Visions Foundation civil service examination tutoring program and was extremely impressed with the depth and knowledge that the Expanding Visions instructors provided to the class. Students learned from Expanding Visions instructors who are current and former civil servants concerning intricate skills on how to prepare for the subsequent Firefighter Oral Assessment Mechanism (FOAM), the written and physical tests.

Additionally, the dedication and commitment shown by The Expanding Visions Foundation is unmatched by any other program of its kind. Their dedicated staff executed the civil service tutoring program weekly for 12 months on a voluntary basis. The Expanding Visions Foundation provides exceptional programming and a quality of service that is unmatched in the marketplace. I would like to thank them for providing this service to the city of Columbus, Ohio.

Sincerely,



Mitchell J. Brown  
Director



August 21, 2012

Dear Jonathan, Shelly, and the Expanding Visions Team,

On behalf of the students in the MAP to Success after school program here at ACPA, let me give my sincere thanks for your time and work with the Career Center workshops. They were truly a benefit and inspiration to our students.

Jonathan and Shelly, I received great positive feedback from our students about the workshops and what they were able to learn. Everyday, that you were here, the students were excited and ready to attend. They all talked to me about how much they enjoyed the workshops and the connections they were able to make with you both.

In addition to the simple fact of the students' enthusiasm and positive feedback, I was also able to see for myself real, tangible outcomes. The students who attended the career center workshops developed more poise and professionalism in their manner, and of course, they got the job offers that they were seeking.

So thank you once again for bringing such a great program to our students. We look forward to working with you all again in the coming year and beyond.

Sincerely,

Scott Kaltenbaugh  
Program Director



Central Community House  
1150 Main East Street  
Columbus, OH 43205

September 19, 2012

Expanding Visions Foundation  
1887 Orlando Rd.  
Columbus, OH 43232

To Whom It May Concern,

Central Community House was pleased to partner with the Expanding Visions Foundation during our 2012 Summer Youth Employment Program. It was a tremendous benefit to the youth in our program to experience components of the EVF Career Institute program during their employment training.

EVF was able to provide culturally relevant instruction to our teens and the kids had a great time during the EVF-led sessions. Youth truly enjoyed the instruction they received from Mr. Jonathan Stone. Jonathan received high scores in each area of the youth evaluations that were completed at the end of the summer program. Teens commented that Jonathan, "explained all the questions and situations clearly" and "was a good speaker and he had really good visuals".

We had a great experience working with EVF and Mr. Jonathan Stone during the summer. We are looking forward to expanding our partnership to offer additional EVF programs and activities at Central Community House that will help our youth grow up to be responsible, thriving adults.

Sincerely,

LaShawn Capito  
Director of Community Services

The Expanding Visions Foundation  
[www.expandingvisions.net](http://www.expandingvisions.net)

For more information contact  
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